MSc Program Social and Organizational Psychology

Welcome Master Students!

Henk Staats

February 1, 2018

Universiteit Leiden
The Netherlands

Discover the world at Leiden University
What is the idea of today’s introduction meeting?

• Seeing each other’s faces

• Explain our vision behind the Master program S&O

• Introduce the mandatory and elective courses for the Master Program and additional features of the Program

• Answer questions
Our vision on our Program

• This is a scientific program

• This is a rich and demanding program

• This program prepares you to become a science-practitioner

• Preparation means practice

Kurt Lewin

“There is nothing more practical than a good theory”
(Lewin, 1952)
Social and Organisational Psychology
Understanding individuals by understanding groups

What do you study for? Career prospects

- Organizational consultant
- Expert in environmental behavior
- Public relations officer
- Personnel manager
- Policy researcher
- Group dynamics trainer
- Mediator
- Public health advisor
Program Overview: from theory to practice

• Four obligatory courses 20 EC
• Two elective courses 10 EC
• Thesis Proposal+Thesis 20 EC
• Internship 10 EC

+ 

• Colloquia
• Mentorship
• Alumni Career days
• MOC (Master Education Committee)
Obligatory courses

MSc Program Social and Organizational Psychology
Obligatory courses (20 EC)

- Negotiation and Social Decision Making (NSDM, 5 EC)
- Intergroup Relations (IR, 5 EC)
- Organizational Management (OM, 5 EC)
- Applied Data Analysis (ADA, 5 EC)

(courses are taught twice annually)
Negotiation and Social Decision Making (NSDM)

How do we serve our interests in interaction with other people’s interests?

Starting Monday, February 5, 15.00 hours (plenary session) (7 meetings)

Lecturers Wolfgang Steinel & Florian van Leeuwen
Intergroup relations

How do people in groups behave toward other groups? Conflict, integration, stereotyping, stigmatization

Starting Wednesday February 7, 13.00 hours (5 meetings)

Lecturers Daan Scheepers, Ruthie Pliskin
Organizational Management

How can we use insights from social psychology to understand the functioning of organizations? Leadership, loyalty, conflict, commitment

Starting April (7 meetings)

Lecturers  Hester Ruigendijk  Emma ter Mors
Applied Data Analysis

Focus on application: analyzing, interpreting and reporting of data. Prepares for data analysis master thesis.

Lectures and work groups Start Wednesday February 14, 9.00 hours Lecturer Peter de Heus
Elective courses

MSc Program Social and Organizational Psychology
Elective courses:

• Four electives offered by S&O: two in each semester
• Enrollment for electives for spring semester today (check compatibility rosters for electives offered by other specializations!)
• Questions about procedures? Check with ‘Onderwijs Servicecentrum’ (in person, not by phone)
Elective: Psychology of Economic Behavior

- How do the assumptions of economic theory compare to the most recent insights in psychology? What about consumer behavior, what about investments?

- Offered in Spring semester,
- Starting February 8, 13.00 hours
- Lecturer Eric van Dijk
Elective: Social animals at work:
Creativity, Innovation, and Group-Decision Making

Evolutionary, neurobiological, and social psychological determinants of group performance

Offered in Spring semester, Starting April
Lecturer Jörg Gross

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Elective: Motivation, Power, and Leadership

Examples of topics:
- Leader-subordinate relationship
- Influence tactics
- Leadership styles

Fall semester, first block:
Series of 6 Lectures

Lecturer  Fieke Harinck
Elective: Environmental Psychology

- How do people deal with living in large cities?
- What is the role of nature in people’s life?
- How can we change behavior in a pro-environmental way?

Fall semester: Second block
Seven lectures and guest lectures.
Lecturer Henk Staats
Thesis and Internship

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Thesis and Internship

MSc Program Social and Organizational Psychology
Master Thesis: essence

• Specify a research question for your thesis research (in close collaboration with your supervisor)

• Learn to integrate and apply the knowledge and skills acquired during coursework

• Data will be collected, analysed, and reported in the thesis (data collection in the laboratory or in a field setting)

• Projects will be done in teams
Master Thesis: practical

• 20 ECTS
• Empirical research, with fellow student(s)
• Choose topic from a list of topics offered by staff members
• Enrollment not via USIS, but via u-mail
  • In four weeks: topics list in u-mail inbox
  • One week later: Enrollment: send an e-mail with top-5 preference
  • Early March: first meeting with your thesis supervisor, who will also be your mentor
Master Thesis

Two time schedules:

**Schedule 1** – Short proposal (deadline: Mid-May):
Data collection before holidays;
After holidays: data-analysis + write up full thesis

**Schedule 2** – Elaborate proposal (deadline: end of June):
After holidays: data collection + data-analysis +
write up full thesis

• Deadline full thesis: always Mid-Nov’17
Internship

- Internship, 10 ECTS, standard from mid-November until the end of January 2018
- You must find an internship yourself
- NOT allowed to start before data collection thesis
- Information meeting in April (tips and guidelines)
- List of recent internships is available on Blackboard
General

• Coordinator of Theses and Internships: Welmer Molenmaker
  • email via MasterSOP@fsw.leidenuniv.nl

• Objective of the schedule:
  • for fulltime student to graduate within the year.
  • for part-time students who want/need to deviate from standard time schedule of master program, contact your thesis supervisor asap.
Extra components of the program

MSc Program Social and Organizational Psychology
Colloquia

• Presentations of research by distinguished social/organizational psychologists
• Presentations of societal issues by leading spokes(wo)men/psychologists in organizations

• At least 10 coll. each academic year, announced several weeks in advance
• Attendance of 4 colloquia mandatory
  (part of thesis requirements registered via “green card”, provided now)
Mentorship system

• Monitoring of progress, be accessible to discuss questions, problems
• Mentor = supervisor thesis and internship
Alumni Career Days

• Alumni of our program will tell you about their experiences

• Organized twice a year

• First occasion March, date to be announced

• Drinks included
Masters Education Committee

- Master OpleidingsCommissie (MOC)
- Improve education
- Teacher and student representatives
- Facebook: “MOC Psychology Leiden University”

- mocpsychology.students@fsw.leidenuniv.nl
- Femke Eikelboom
- fnm.eikelboom@gmail.com
International Student Platform

- ISP is subcommittee of the MOC
- International-specific issues

Your ISP member is here today:
- Alicia Jauffret
- aliciajauffret@gmail.com
Who to contact?

- Anything regarding the education → MOC student representative

- Anything international-specific → ISP representative

- If you don’t know who to contact regarding any issue, the MOC representative can help you out!
What can you do?

- Report your issues and comments to the representatives
- Fill out the evaluation forms after every course
- Elect yourself! (next round in September 2018)
MOC Get-together

February 1, 14:30 - 16:30
Common Room, FSW
(2nd floor, near the central stairs)
Frequently asked questions

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FAQ

• Can I take courses in a different order?
• Can I combine my thesis and internship?
• When will I complete my degree?
Answers to FAQ

• Can I take courses in a different order?  
  *Always start with mandatory courses*

• Can I combine my thesis and internship?  
  *Yes, but only on approval by supervisor*

• When will I complete my degree?  
  *Within 12 months for fulltime-students*  
  *(but limit competing activities)*
More FAQ

• How to find an internship?

• When to start searching for an internship?

• Can I do an extended internship?
More answers

• How to find an internship?
  *Personal network (data base backup)*

• When to start searching for an internship?
  *June (or sooner)*

• Can I do an extended internship?
  *Yes, but complete degree requirements first*
Other questions?

This presentation will be on the FSW website
Welcome again. Have a great year!

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Alumni and their experiences: Tim

Tim van Os
Graduate Recruitment, Aegon NL Den Haag
• "Using social psychology and the skills I acquired during my masters helps me to make a difference and to give unique insights in new or ongoing projects."
Alumni and their experiences: Maud

• As a strategic account manager for the Missing Chapter Foundation my job revolves around connecting the views of decision makers with the perspectives of younger generations on sustainability issues.

• Studying Social and Organisational Psychology has given me a lot of insights I apply daily: from conversational techniques to knowledge about group dynamics, diversity, motivation, power, and leadership.

Maud Lourens