

# MSc Programme Social and Organizational Psychology



**Welcome Master Students!**

Dr. Esther van Leeuwen



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# Why an introduction meeting?

- To see each other's faces
- To explain our vision behind the S&O master program
- To introduce the mandatory and elective courses, and additional features of the S&O master program
- To answer questions

# Section Social and Organisational Psychology



Master  
Economic and  
Consumer  
Psychology

Master  
Social and  
Organisational  
Psychology

Research Master  
track  
Social and  
Organisational  
Psychology

## Dr. Esther van Leeuwen

*Master S&O programme coordinator*



Email via

[E.A.C.van.Leeuwen@fsw.leidenuniv.nl](mailto:E.A.C.van.Leeuwen@fsw.leidenuniv.nl)

## Dr. Welmer Molenmaker

*Thesis & Internship coordinator*



Email via

[masterSOP@fsw.leidenuniv.nl](mailto:masterSOP@fsw.leidenuniv.nl)

S&O administrative office:  
[masterSOP@fsw.leidenuniv.nl](mailto:masterSOP@fsw.leidenuniv.nl)

# Our vision behind master S&O

- This is a scientific program
- This is a rich and demanding program
- This program prepares you for a future as a science-practitioner



Kurt Lewin

“There is nothing more practical than a good theory” (Lewin,1952)

# MSc Program overview

- Four obligatory courses 20 EC
- Two elective courses 10 EC
- Master Thesis 20 EC
- Internship 10 EC

+

- Colloquia (4 points)

# Obligatory courses

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# Obligatory courses (20 EC)

- Negotiation and Social Decision Making (5 EC)
- Intergroup Relations (5 EC)
- Organisational Management (5 EC)
- Applied Data Analysis (5 EC)

(Courses are taught twice annually)



# Negotiation and Social Decision Making

How do we serve our interests and the interest of others in interdependent situations? Negotiation, conflict, decision making.

Semester 1, Block 1

Teachers:

- Dr. Wolfgang Steinel
- Dr. Welmer Molenmaker
- Dr. Erik de Kwaadsteniet



# Intergroup Relations

How do people in groups behave toward other groups? Conflict, integration, stereotyping, stigmatization.

Semester 1, Block 1

Teachers:

- Dr. Daan Scheepers
- Dr. Hester Ruigendijk
- Dr. Ruthie Pliskin



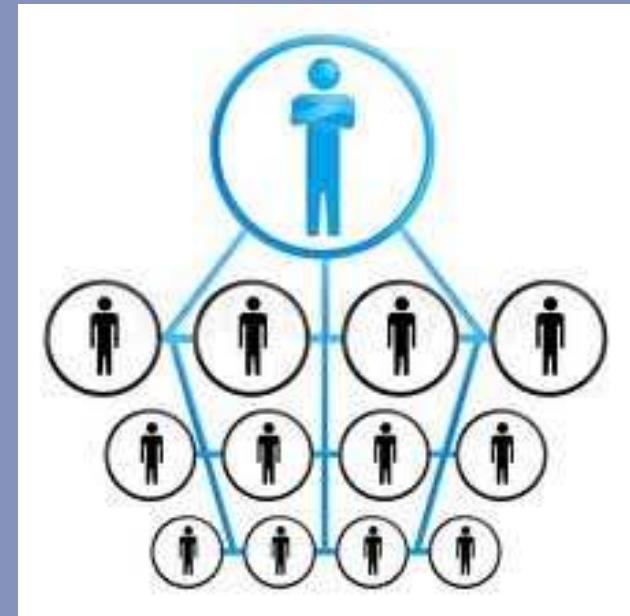
# Organisational Management

How can we use insights from social psychology to understand the functioning of organisations?  
Human resource management, corporate social responsibility.

Semester 1, Block 2

Teachers:

- Dr. Emma ter Mors
- Dr. Hester Ruigendijk



# Applied Data Analysis

Focus on application:  
analyzing, interpreting and  
reporting of data.  
Prepares for data analysis  
master thesis.

Semester 1, Block 1 and 2

Teacher: Dr. Peter de Heus



# Elective courses

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# Elective courses (10 EC)

- Motivation, Power and Leadership (semester 1)
- Environmental Psychology (semester 1)
- Psychology of Economic Behaviour (semester 2)
- Social Animals at Work (semester 2)

You can also choose other electives (such as Trainers Course Communication Skills) but watch out for schedule conflicts.

# Motivation, Power, and Leadership

Examples of topics:

- Leader-subordinate relationship
- Influence tactics
- Leadership styles

Semester 1, Block 1

Lecturer: Dr. Fieke Harinck

Lecturer: Dr. Welmer Molenmaker



# Environmental Psychology

Examples of topics:

- What is the role of nature in people's life?
- How can we change behavior in a pro-environmental way?

Semester 1, Block 2

Lecturer: ?





# Psychology of Economic Behavior

How do the assumptions of economic theory compare to the most recent insights in psychology?



Semester 2, Block 3

Lecturer: Prof. dr. Eric van Dijk



# Social animals at work: Creativity, Innovation, and Group-Decision Making

Evolutionary, neurobiological,  
and social psychological  
determinants of group  
performance

Semester 2, Block 4

Lecturer: Dr. Jörg Gross



# Enrollment

- You are automatically enrolled you for the obligatory courses (check if you are; if not, contact SSC)
- If you cannot do one or more of these obligatory courses in this first semester, please unregister TODAY!
- You do need to register yourself for the electives today
- Also register separately for the exam

# Master Thesis and Internship

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# Master Thesis

- Thesis written on a research project.
- Research projects will be done with fellow students, but the Master Thesis will be written individually
- Write thesis
- Learn to integrate and apply the knowledge and skills acquired during courses

# Master Thesis: Practical

- Staff members offer a variety of thesis topics
- No enrollment via uSis, we will invite you to select your top-5 preferred thesis topics on your u-mail
- Based on your top-5s, the thesis topics are allocated via our program Mienieke 2.0
- Contact your master thesis supervisor a.s.a.p.

# Master Thesis: Global planning

- **Schedule 1**
  - Before summer break: proposal and data collection
  - After summer break: data analyses and writing
- **Schedule 2**
  - Before summer break: proposal
  - After summer break: data collection, data analyses and writing

# Internship

- Familiarizing yourself with the professional activities of a S&O psychologist
- ± June- August (min 280 hours)
- You must find an internship yourself
- You should have finished all compulsory courses and completed the data collection for your Master Thesis
- Your Master Thesis supervisor is also your internship supervisor



# All info on Blackboard page!

- <https://blackboard.leidenuniv.nl>
- Log in with your ULCN-account
- Enroll yourself for the BB course:  
*Master S&O and ECP.*
  - *Within this course you will have to enroll AGAIN as a S&O student*
- Find useful information about the Master Thesis and the Internship (e.g., requirements, guidelines, tips and tricks)

# Programme schedule

## Semester 2 (30 EC)

- 4 Obligatory courses
- 1 Elective
- Thesis Proposal

## Semester 1 (30 EC)

- Thesis
- 1 Elective
- Internship

# Extra components

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# Colloquia

- Presentations of research by distinguished social/organizational psychologists
- Presentations of societal issues by leading spokes(women)/psychologists in organizations
- At least 10 colloquia each academic year, announced several weeks in advance
- Attendance of 4 colloquia mandatory  
(registered via “green card”)

# Mentorship system

- Your Master Thesis and Internship supervisor = Mentor
  - Accessible to discuss questions / problems
  - Monitoring of progress
- If your mentor cannot help (after consulting him/her)
  - with issues regarding your planning, contact the MSc Program coordinator Dr. Esther van Leeuwen
  - with issues regarding the Master Thesis or Internship, contact the Master Thesis and Internship coordinator Dr. Welmer Molenmaker

# Alumni Career Days

- Alumni of our program will tell you about their experiences
- Organized twice a year
- Strongly recommended
- Drinks included 😊

**Do you know where your career is headed?**

Visit the S&O Career & Alumni meeting and  
**find your inspiration!**

 Christianne Leenhouts  
Senior manager Consulting  
PwC

 Fallo de Wit  
Young Executive  
Boer & Groen

Friday 21 September 2018, 15:15-17:00 in  
1A01  
**drinks afterwards**

# To do today

- Register for elective courses (semester 2)
  - Workgroup allocation might change
- Register (if needed) for exams (semester 2)
- Enroll in Blackboard course Master S&O and ECP

# Frequently Asked Questions

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# FAQ

- Can I take courses in a different order?
- Can I combine my thesis and internship?
- When will I complete my degree?

# Answers to FAQ

- Can I take courses in a different order?  
*Always start with mandatory courses,  
not the internship*
- Can I combine my thesis and internship?  
*No, offered thesis topics usually are not suited  
Yes, but only on approval by supervisor*
- When will I complete my degree?  
*Within 12 months for full-time students  
(but limit competing activities)*

# More FAQ

- How to find an internship?
- When to start searching for an internship?
- Can I do an extended internship?

# More answers

- How to find an internship?

*Personal network, Administration office emails, database in Mieneker 2.0, see Blackboard page*

- When to start searching for an internship?

*November – March (but start in mid-May)*

- Can I do an extended internship?

*Yes, but complete degree requirements first, you will be awarded 10 EC (not more)*

# Other questions? \*

\* Specific questions not that relevant for other students,  
come to me afterwards

This presentation will be on the FSW website

# Master Programme Committee (MOC)

- Student representative: Hill Ying Fung
- Improve quality of master
- Questions or suggestions? Mail to:  
[MOCpsychology.students@fsw.leidenuniv.nl](mailto:MOCpsychology.students@fsw.leidenuniv.nl)
- Follow us on Facebook to stay updated:  
MOC Psychology Leiden University





Have a great year!



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