Welcome Master Students!

Dr. Hester Ruigendijk
Why an introduction meeting?

• To see each other’s faces

• To explain our vision behind the S&O master program

• To introduce the mandatory and elective courses, and additional features of the S&O master program

• To answer questions
Section
Social, Economic and Organisational Psychology

Master Economic and Consumer Psychology
Master Social and Organisational Psychology
Research Master track Social and Organisational Psychology

Discover the world at Leiden University
Dr. Hester Ruigendijk

*Master S&O programme coordinator*

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Dr. Welmer Molenmaker

*Thesis & Internship coordinator*

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S&O administrative office:
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Our vision behind master S&O

• This is a scientific program

• This is a rich and demanding program

• This program prepares you for the application of S&O scientific knowledge and methods in various professional settings

Kurt Lewin

“There is nothing more practical than a good theory” (Lewin, 1952)
MSc Program overview

• Four obligatory courses 20 EC
• Two elective courses 10 EC
• Master Thesis 20 EC
• Internship 10 EC

+ 

• Colloquia (4 points)
Obligatory courses
Obligatory courses (20 EC)

• Negotiation and Social Decision Making (5 EC)
• Intergroup Relations (5 EC)
• Organisational Management (5 EC)
• Applied Data Analysis (5 EC)

(Courses are taught twice annually)
Negotiation and Social Decision Making

How do we serve our interests and the interest of others in interdependent situations? Negotiation, conflict, decision making.

Semester 1, Block 1

Teachers:
- Dr. Wolfgang Steinel
- Dr. Welmer Molenmaker
- Dr. Erik de Kwaadsteniet
Intergroup Relations

How do people in groups behave towards other groups? Conflict, integration, stereotyping, stigmatization.

Semester 1, Block 1

Teachers:
- Dr. Daan Scheepers
- Dr. Niels van Doesum
- Dr. Ruthie Pliskin
Organisational Management

How can we use insights from social psychology to understand the functioning of organisations? Human resource management, corporate social responsibility.

Semester 1, Block 2

Teachers:
- Dr. Emma ter Mors
- Dr. Hester Ruigendijk
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Applied Data Analysis

Focus on application: analyzing, interpreting and reporting of data. Prepares for data analysis master thesis.

Semester 1, Block 1 and 2

Teacher: Dr. Peter de Heus
Elective courses
Elective courses (10 EC)

• Motivation, Power and Leadership (semester 1; 5 EC)
• Environmental Psychology (semester 1; 5 EC)
• Psychology of Economic Behaviour (semester 2; 5 EC)
• Social Animals at Work (semester 2; 5 EC)

You can also choose other electives (such as Trainers Course Communication Skills) but watch out for schedule conflicts.
Motivation, Power, and Leadership

Examples of topics:
- Leader-subordinate relationship
- Influence tactics
- Leadership styles

Semester 1, Block 1

Lecturer: Dr. Fieke Harinck
Lecturer: Dr. Welmer Molenmaker
Environmental Psychology

Examples of topics:
- What is the role of nature in people’s life?
- How can we change behavior in a pro-environmental way?

Semester 1, Block 2

Lecturer: Dr. Arianne van der Wal
Psychology of Economic Behavior

How do the assumptions of economic theory compare to the most recent insights in psychology?

Semester 2, Block 3

Lecturer: Prof. dr. Eric van Dijk
Social animals at work: Creativity, Innovation, and Group-Decision Making

Evolutionary, neurobiological, and social psychological determinants of group performance

Semester 2, Block 4

Lecturer: Dr. Jörg Gross
Enrollment

• You are automatically enrolled for the **obligatory** courses and **the electives** based on the Qualtrics questionnaire. Your schedule is available in your uSis.

• If you are not enrolled for the courses yet, you need to do register **today**, between 1 pm and 3 pm in 2A26 and 2A46, where assistance will be available.

• If you cannot do one or more of these obligatory courses in this first semester, please unregister TODAY!

• Also register separately for the **exam**
Master Thesis and Internship

MSc Programme Social and Organizational Psychology
Master Thesis

- Thesis written on a research project.

- Research projects will be done with fellow students, but the Master Thesis will be written individually.

- Write thesis.

- Learn to integrate and apply the knowledge and skills acquired during courses.
Master Thesis: Practical

• Staff members offer a variety of thesis topics

• **No enrollment** via uSis, you will receive an invitation via e-mail to select your preferred top 5 in our program Mieneke 2.0

• Based on your top-5s, Mieneke 2.0 allocates the topics

• As soon as you know your topic, contact your master thesis supervisor
Master Thesis: Practical

- Topics are offered based on the research expertise of staff members to ensure high quality supervision
- Read the website and Blackboard very well
- Your thesis supervisor is your mentor
Master Thesis: Global planning

• **Schedule**
  • End of October: first meeting
  • Beginning of February: finish research proposal
  • February: collect data
  • March, April: finish thesis
Internship

• Familiarizing yourself with the professional activities of a S&O psychologist

• ± June- August (min 280 hours)

• You must find an internship yourself

• You should have finished all obligatory courses and completed the data collection for your Master Thesis

• Your Master Thesis supervisor is also your internship supervisor
All info on Blackboard page!

- https://blackboard.leidenuniv.nl

- Log in with your ULCN-account

- Enroll yourself for the BB course: Master SOP and ECP.
  - Within this course you will have to enroll AGAIN as a S&O student

- Find useful information about the Master Thesis and the Internship (e.g., requirements, guidelines, tips and tricks)
## Programme schedule

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<thead>
<tr>
<th>Semester 1 (30 EC)</th>
<th>Semester 2 (30 EC)</th>
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</thead>
<tbody>
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<td>• 4 Obligatory courses</td>
<td>• Thesis</td>
</tr>
<tr>
<td>• 1 Elective</td>
<td>• 1 Elective</td>
</tr>
<tr>
<td>• Thesis Proposal</td>
<td>• Internship</td>
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Extra components

MSc Programme Social and Organizational Psychology

Universiteit Leiden
The Netherlands
Colloquia

- Presentations of research by distinguished social/organizational psychologists
- Presentations of societal issues by leading spokes(wo)men/psychologists in organizations
- At least 10 colloquia each academic year, announced several weeks in advance
- Attendance of 4 colloquia mandatory (registered via “green card”)
Mentorship system

• Your Master Thesis and Internship supervisor = Mentor
  - Accessible to discuss questions / problems
  - Monitoring of progress

• If your mentor cannot help (after consulting him/her)
  - with issues regarding your planning or internship, contact the MSc Program coordinator Dr. Hester Ruigendijk
  - with issues regarding the Master Thesis, contact the Master Thesis and Internship coordinator Dr. Welmer Molenmaker
Alumni Career Days

• Alumni of our program will tell you about their experiences

• Organized once a year

• Obligatory

• Drinks included 😊

End of September/beginning of October
To do today

• Check whether you are enrolled for courses

• If not, do so today between 1 pm and 3 pm in 2A26 and 2A46!!!

• Register (if needed) for exams (semester 2)

• Enroll in Blackboard course Master S&O and ECP
Frequently Asked Questions

MSc Programme Social and Organizational Psychology
FAQ

• Can I take courses in a different order?
• Can I combine my thesis and internship?
• When will I complete my degree?
Answers to FAQ

• Can I take courses in a different order?  
  *Always start with obligatory courses, not the internship*

• Can I combine my thesis and internship?  
  *No, offered thesis topics usually are not suited*  
  *Yes, but only on approval by supervisor*

• When will I complete my degree?  
  *Within 12 months for full-time students*  
  *(but limit competing activities)*
More FAQ

• How to find an internship?
• When to start searching for an internship?
• Can I do an extended internship?
More answers

• How to find an internship?
  Personal network, Administration office emails, database in Mieneke 2.0, see Blackboard page

• When to start searching for an internship?
  November – March (but start in mid-May)

• Can I do an extended internship?
  Yes, but complete degree requirements first, you will be awarded 10 EC (not more)
Other questions? *

* Specific questions not that relevant for other students, come to me afterwards

This presentation will be on the FSW website
Master Programme Committee (MOC)

- Student representative: Hill Ying Fung
- Improve quality of master
- Questions or suggestions? Mail to: MOCpsychology.students@fsw.leidenuniv.nl
- Follow us on Facebook to stay updated: MOC Psychology Leiden University
Master Programme Committee
Have a great year!

Universiteit Leiden
The Netherlands