

MSc Programme Social and Organizational Psychology



Welcome Master Students!

Dr. Hester Ruigendijk



**Universiteit
Leiden**
The Netherlands

Discover the world at Leiden University

Why an introduction meeting?

- To see each other's faces
- To explain our vision behind the S&O master program
- To introduce the mandatory and elective courses, and additional features of the S&O master program
- To answer questions

Section Social, Economic and Organisational Psychology



Master
Economic and
Consumer
Psychology

Master
Social and
Organisational
Psychology

Research
Master track
Social and
Organisational
Psychology

Dr. Hester Ruigendijk

Master S&O programme coordinator



Email via

h.a.h.ruigendijk@fsw.leidenuniv.nl

Dr. Welmer Molenmaker

Thesis & Internship coordinator



Email via

masterSOP@fsw.leidenuniv.nl

S&O administrative office:
masterSOP@fsw.leidenuniv.nl

Our vision behind master S&O

- This is a scientific program
- This is a rich and demanding program
- This program prepares you for the application of S&O scientific knowledge and methods in various professional settings



Kurt Lewin

“There is nothing more practical than a good theory” (Lewin,1952)

MSc Program overview

- Four obligatory courses 20 EC
- Two elective courses 10 EC
- Master Thesis 20 EC
- Internship 10 EC

+

- Colloquia (4 points)

Obligatory courses

MSc Programme Social and Organizational Psychology



**Universiteit
Leiden**
The Netherlands

Obligatory courses (20 EC)

- Negotiation and Social Decision Making (5 EC)
- Intergroup Relations (5 EC)
- Organisational Management (5 EC)
- Applied Data Analysis (5 EC)

(Courses are taught twice annually)

Negotiation and Social Decision Making

How do we serve our interests and the interest of others in interdependent situations?
Negotiation, conflict, decision making.

Semester 1, Block 1

Teachers:

- Dr. Wolfgang Steinel
- Dr. Welmer Molenmaker
- Dr. Erik de Kwaadsteniet



Intergroup Relations

How do people in groups behave towards other groups? Conflict, integration, stereotyping, stigmatization.

Semester 1, Block 1

Teachers:

- Dr. Daan Scheepers
- Dr. Niels van Doesum
- Dr. Ruthie Pliskin



Organisational Management

How can we use insights from social psychology to understand the functioning of organisations?
Human resource management,
corporate social responsibility.

Semester 1, Block 2

Teachers:

- Dr. Emma ter Mors
- Dr. Hester Ruigendijk



Applied Data Analysis

Focus on application:
analyzing, interpreting and
reporting of data.

Prepares for data analysis
master thesis.

Semester 1, Block 1 and 2

Teacher: Dr. Peter de Heus



Elective courses

MSc Programme Social and Organizational Psychology



**Universiteit
Leiden**
The Netherlands

Elective courses (10 EC)

- Motivation, Power and Leadership (semester 1; 5 EC)
- Environmental Psychology (semester 1; 5 EC)
- Psychology of Economic Behaviour (semester 2; 5 EC)
- Social Animals at Work (semester 2; 5 EC)

You can also choose other electives (such as Trainers Course Communication Skills) but watch out for schedule conflicts.

Motivation, Power, and Leadership

Examples of topics:

- Leader-subordinate relationship
- Influence tactics
- Leadership styles

Semester 1, Block 1

Lecturer: Dr. Fieke Harinck

Lecturer: Dr. Welmer Molenmaker



Environmental Psychology

Examples of topics:

- What is the role of nature in people's life?
- How can we change behavior in a pro-environmental way?

Semester 1, Block 2

Lecturer: Dr. Arianne van der Wal



Psychology of Economic Behavior

How do the assumptions of economic theory compare to the most recent insights in psychology?



Semester 2, Block 3

Lecturer: Prof. dr. Eric van Dijk



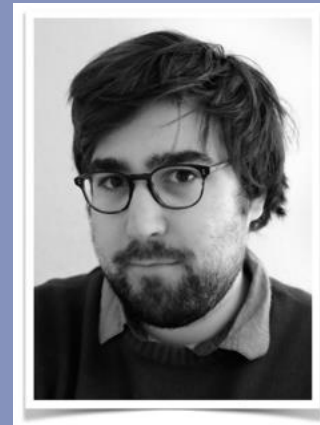
Social animals at work:

Creativity, Innovation, and Group-Decision Making

Evolutionary, neurobiological,
and social psychological
determinants of group
performance

Semester 2, Block 4

Lecturer: Dr. Jörg Gross



Enrollment

- You are automatically enrolled you for the obligatory courses and the electives based on the Qualtrics questionnaire. Your schedule is available in your uSis.
- If you are not enrolled for the courses yet, you need to do register today, between 1 pm and 3 pm in 1A26, 1A28 en 1A46, where assistance will be available.
- If you cannot do one or more of these obligatory courses in this first semester, please unregister TODAY before 3pm!
- Also register separately for the exam

Master Thesis and Internship

MSc Programme Social and Organizational Psychology



**Universiteit
Leiden**
The Netherlands

Discover the world at Leiden University

Master Thesis

- Thesis written on a research project.
- Research projects will be done with fellow students, but the Master Thesis will be written individually.
- Write thesis.
- Learn to integrate and apply the knowledge and skills acquired during courses.

Master Thesis: Practical

- Staff members offer a variety of thesis topics
- No enrollment via uSis, you will receive an invitation via e-mail to select your preferred top 5 in our program Mieneke 2.0
- Based on your top-5s, Mieneke 2.0 allocates the topics
- As soon as you know your topic, contact your master thesis supervisor

Master Thesis: Practical

- Topics are offered based on the research expertise of staff members to ensure high quality supervision
- Read the website and Blackboard very well
- Your thesis supervisor is your mentor

Master Thesis: Global planning

- **Schedule**

- End of March: first meeting
- June: finish research proposal
- June or September: collect data
- First half of November: finish thesis

Internship

- Familiarizing yourself with the professional activities of a S&O psychologist
- ± Nov- Jan (min 280 hours)
- You must find an internship yourself
- You should have finished all obligatory courses and completed the data collection for your Master Thesis
- Your Master Thesis supervisor is also your internship supervisor

All info on Blackboard page!

- <https://blackboard.leidenuniv.nl>
- Log in with your ULCN-account
- Enroll yourself for the BB course:
Master SOP and ECP.
 - *Within this course you will have to enroll AGAIN as an S&O student*
- Find useful information about the Master Thesis and the Internship (e.g., requirements, guidelines, tips and tricks)

Programme schedule

Semester 2 (30 EC)

- 4 Obligatory courses
- 1 Elective
- Thesis Proposal

Semester 1 (30 EC)

- Thesis
- 1 Elective
- Internship

Extra components

MSc Programme Social and Organizational Psychology



**Universiteit
Leiden**
The Netherlands

Discover the world at Leiden University

Mentorship system

- Your Master Thesis and Internship supervisor = Mentor
 - Accessible to discuss questions / problems
 - Monitoring of progress
- If your mentor cannot help (after consulting him/her)
 - with issues regarding your planning or internship, contact the MSc Program coordinator Dr. Hester Ruigendijk
 - with issues regarding the Master Thesis, contact the Master Thesis and Internship coordinator Dr. Welmer Molenmaker

Alumni Career Days

- Alumni of our program will tell you about their experiences
- Organized once a year
- Obligatory
- Drinks included 😊

Do you know where your career is headed?

Visit the S&O Career & Alumni meeting and
find your inspiration!

Christienne Leenhouts
Senior manager Consulting
PwC

Falko de Wit
Young Executive
Boer & Croon

End of September/
beginning of October
drinks afterwards

To do today

- Check whether you are enrolled for courses
- If not, do so today between 1 pm and 3 pm in 1A26, 1A28 en 1A46!!!
- Register (if needed) for exams (semester 2)
- Enroll in Blackboard course Master S&O and ECP

Frequently Asked Questions

MSc Programme Social and Organizational Psychology



**Universiteit
Leiden**
The Netherlands

FAQ

- Can I take courses in a different order?
- Can I combine my thesis and internship?
- When will I complete my degree?

Answers to FAQ

- Can I take courses in a different order?
Always start with obligatory courses, not the internship
- Can I combine my thesis and internship?
*No, offered thesis topics usually are not suited
Yes, but only on approval by supervisor*
- When will I complete my degree?
*Within 12 months for full-time students
(but limit competing activities)*

More FAQ

- How to find an internship?
- When to start searching for an internship?
- Can I do an extended internship?

More answers

- How to find an internship?

Personal network, Administration office emails, database in Mienke 2.0, see Blackboard page, websites of organizations

- When to start searching for an internship?

July – September (but start in mid-November)

- Can I do an extended internship?

Yes, but complete degree requirements first, you will be awarded 10 EC (not more)

Other questions? *

* Specific questions not that relevant for other students,
come to me afterwards

This presentation will be on the FSW website

Master Programme Committee (MOC)

- Student representative: Hill Ying Fung
- Improve quality of master
- Questions or suggestions? Mail to:
MOCpsychology.students@fsw.leidenuniv.nl
- Follow us on Facebook to stay updated:
MOC Psychology Leiden University



Master Programme Committee





Have a great year!



Universiteit
Leiden
The Netherlands

Discover the world at Leiden University